



**EMPOWERING
CREATIVE THINKERS**

BEHAVIOUR, CONSEQUENCE AND REWARDS

CONSEQUENCE PATHWAY

Behaviour in the classroom

C1: This is a first step consequence issued by the classroom teacher, or other member of staff. A C1 can be issued for a variety of reasons, examples include: not following a teacher instruction, disruption to learning, being rude or unkind to others. This is not an exclusive or exhaustive list. Once a C1 is issued it is logged for other teachers to see, it does not go onto the student's learner record. If no further consequence is issued the C1 is wiped at the end of the day. If two C1s are issued in a day it will automatically be escalated to a C2. If five C1s are issued in a singular term, a C2 will also be automatically triggered. C1s will be logged and recorded. Cumulative C1s will be

C2: This is a more serious consequence issued by the classroom teacher, or other member of staff. A C2 can be issued for a variety of reasons, examples include; continuing to not follow teacher instructions, continuing to disrupt learning, rude or abusive language, persistent lateness, an incident that does not meet expected behaviour standards, this is not an exclusive or exhaustive list. Once a C2 is issued it is logged for other teachers to see and a note is made on the student's learner record.

Interventions:

- Parents/carers will automatically be involved once a C2 is triggered.
- Meeting held with Student Services Coord/ course representative and Parent/ Carer with plan for improvement put in place.

If three C2s are accumulated by a learner, that learner will automatically be put on a C3.

C3: This is the most serious consequence issued by a member of staff. A C3 can be issued for a variety of reasons, examples include; persistent disruptive behaviour shown at C1 and C2, violent or threatening behaviour, bullying, discriminatory language, this is not an exclusive or exhaustive list. Once a C3 is issued it is logged, a note is made on the student's learner record, their parent/carer is informed and the student is suspended for that day. Before returning to full timetable the student will be expected to attend a behaviour meeting with a member of the Senior Teaching Team, Student Services team and parent/carer to support improved behaviour and attitude. A Learning Contract may be signed if applicable.

Interventions:

- Learner suspended pending (no longer than 2 weeks) review meeting with senior manager, Student Services Coord, tutor and parent.



**EMPOWERING
CREATIVE THINKERS**

- Options explored for either reintegration or progression.
- A C3 will endure for the entirety of the half term
- When a learner is excluded from a course they will not be allowed to apply for future opportunities.

Behaviour points

C1: These are logged in order that staff can refer to the historical catalogue. However persistent C1s will be noted in reports and could affect the student's application to progress to higher Levels of study within Dv8 Sussex.

C2: These are logged permanently on learner records. Students who receive more than five C2s in a term will attend a behaviour meeting with a member of the senior teaching and Student Services as well as a parent/carer in order to discuss how to improve their behaviour. Number of C2s are taken into account when considering a student's application to progress to higher Levels of study within Dv8 Sussex.

C3: These are logged permanently on learner records. Depending on the severity of the incident relating to the C3 being issued, students could be suspended or permanently excluded. Any student receiving a C3 must attend a behaviour meeting with a member of the Senior Teaching Team, Student Services team and parent/carer to support improved behaviour and attitude. We do not expect any students to receive more than one C3 and will move to permanently exclude any students who are persistently demonstrating unacceptable behaviour. C3s are taken into account when considering a student's application to progress to higher Levels of study within Dv8 Sussex.

PUNCTUALITY

As we model professional working behaviour it is important students demonstrate the appropriate respect for the tutors and college by attending all lessons on time, and ready to learn.

0 - 5 minutes late

Students arriving for a lesson up to five minutes late will be allowed to enter the classroom but must do so with the minimum disruption as possible and apologise to the tutor at an appropriate moment. They will be marked as late on the register. Students marked as late more than 3 times in a day will receive a C2 upon their learner record.

More than 5 minutes late



**EMPOWERING
CREATIVE THINKERS**

Students arriving for lessons more than five minutes late must wait outside the classroom. They will then be asked to enter at an appropriate moment by the tutor to minimise the disruption to the other students' learning. They will be marked as late on the register. Students marked as late more than 3 times in a day will receive a C2 upon their learner record.

Behaviour outside the classroom

Whilst attending Dv8 Sussex, students are expected to act as ambassadors for the college, modelling positive and appropriate behaviour at all times. C1, C2 and C3 consequences can be issued by any member of staff to any student in or around the centre buildings who are not showing the expected behaviour standards. This may include, but is not limited to:

- Damage to property and equipment
- Inappropriate behaviour shown to other students or members of the public
- Littering
- Alcohol and drug use (see separate Alcohol and Drug policy below)

Alcohol and Drug policy

Illegal drugs

Dv8 Sussex will not tolerate drug use of any sort on its property or during off-site college activities. The college takes its anti-drugs policy very seriously and will discipline any person found to be in possession/ under the influence of drugs. This includes solvents and any other substance that can be misused or harmful. Students may be permanently excluded if they are found to be involved in drug-related incidents. This includes supplying, possessing, or taking drugs.

Prescription drugs

Carrying, supplying or taking prescription drugs illegitimately could result in a permanent exclusion.

Non-prescription drugs

Some over-the-counter drugs can be harmful if misused. We advise that students should not carry these in school.



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CREATIVE THINKERS**

Medication

We are aware that it may be necessary for some students to take medication during the college day. Parents/carers should make the college aware of this in writing as soon as their child starts taking the medication. The college can not store or

Alcohol

Consuming, carrying or supplying alcohol is strictly prohibited. Any student involved in any alcohol-related activity may be excluded / permanently excluded.

All of these rules also apply when travelling to and from college.

Rewards

Termly Attendance Prize

- Top 5 best attenders in each campus will receive a £10 voucher

Yearly Attendance Prize Draw

- All of the top attenders for the year will go into a prize draw with the winner (one for each centre) being drawn at the End of Year Show. Prize TBC.

Cohort Points

- Each cohort will be awarded points weekly for attendance.
- At the end of each term, the cohort with the most points will win a trip/ meal/ treat.

'Good News' Postcards

- All staff members are able to hand out personalised postcards which celebrate a student going above and beyond what is expected of them.
- These can be saved up and traded in for prizes;
 - 6 postcards = £5 voucher
 - 9 postcards = £10 voucher
 - 15 postcards = £20 voucher

Dv8 Breakthrough Award (Brighton)

The Charlie Stoneham Award (Bexhill)